
Have you had any special education or training in residential group childcare and/or child welfare?

_____ Yes _____ No If yes, please explain: _____

If you have been convicted, pled guilty, or pled "no contest" or "nolo contendere" to an offense other than a minor traffic violation, give date, offense, court, and sentence:

Is there any reason why you might be unable to perform the duties of the position for which you are applying? If so, please explain:

Employment History: *(attach additional pages as needed)*

Present/Last Employer:	_____
Position/Title:	_____
Address:	_____
Supervisor's Name:	_____
Supervisor	
Number/Email:	_____
Date Started:	_____
Date Left:	_____
Beginning/Ending Salary:	_____
Responsibilities:	_____
Reason for Leaving:	_____

Present/Last Employer:	_____
Position/Title:	_____
Address:	_____
Supervisor's Name:	_____
Supervisor	
Number/Email:	_____
Date Started:	_____
Date Left:	_____
Beginning/Ending Salary:	_____
Responsibilities:	_____
Reason for Leaving:	_____

Employer:	_____		
Position/Title:	_____		
Address:	_____		
Supervisor's Name:	_____		
Supervisor Number/Email:	_____		
Date Started:	_____	Date Left:	_____
Beginning/Ending Salary:	_____		
Responsibilities:	_____		
Reason for Leaving:	_____		

Employer:	_____		
Position/Title:	_____		
Address:	_____		
Supervisor's Name:	_____		
Supervisor Number/Email:	_____		
Date Started:	_____	Date Left:	_____
Beginning/Ending Salary:	_____		
Responsibilities:	_____		
Reason for Leaving:	_____		

Employer:	_____		
Position/Title:	_____		
Address:	_____		
Supervisor's Name:	_____		
Supervisor Number/Email:	_____		
Date Started:	_____	Date Left:	_____
Beginning/Ending Salary:	_____		
Responsibilities:	_____		
Reason for Leaving:	_____		

References

Please list 5 references below that we have your permission to contact.

<i>Name</i>	<i>Company/Title</i>	<i>Address</i>	<i>Phone/Email</i>
1.			
2.			
3.			
4.			
5.			

More about you...

Please explain your interest in Haddie's Home:

Please tell us about what you are interested in doing at Haddie's (work with kids, facility maintenance, mentoring...):

Please provide us any additional information about yourself that will aid in evaluating your interest and qualifications for employment at Haddie's Home:

Statement of Applicant's Christian Faith

Due to the unique nature and purpose of Haddie's Home, it is important that our employees be committed to the Christian principles as explained in our Statement of Faith. All of our employees are involved in times of prayer for our children, their families, and the ministry. They also actively participate in devotions and house-wide chapel services.

To help us evaluate our compatibility, please take a moment to answer the following:

Name and address of the church you presently attend:

Name and office phone number of your Pastor:

Number of years you've attended this church:

Tell us about your spiritual walk with the Lord:

Applicant Disclaimer

The answers I have given in this application are true, accurate and complete. I understand and agree that any false statements contained herein will be sufficient cause to remove my name from consideration for employment/volunteering. I further understand and agree that, if employed/selected, any false statements given above will be sufficient cause for dismissal without any obligation or liability to me other than payment, at the agreed upon rate, for services actually rendered.

I understand that this application or subsequent employment does not create a contract of employment nor guarantee employment for any definite period of time. If employed, I understand that I have been hired at the will of the employer and that my employment may be terminated at any time, with or without cause and with or without notice. I understand that no employee or representative of Haddie's Home, other than the Executive Director, has any authority to enter into any agreement for employment for a specified period of time or to make any agreement contrary to the foregoing. Further, the Executive Director may not alter the at-will nature of the employment relationship unless done so specifically in writing.

Signature

Date

Consent to Background Investigation

Haddie's Home certifies that all reports, whether oral or written, will be kept strictly confidential and, except as required by law, information will only be revealed to the applicant or person whose duty requires him or her to participate in the decision for the transaction for which the report was ordered. Haddie's Home further certifies that the purpose of the investigation is very limited in scope and information received will be used for the sole purpose of making a determination regarding the qualifications of an individual for employment purposes, which term includes initial employment, promotion, reassignment, or retention as an employee.

I, _____, hereby authorize Haddie's Home and/or its agents to make an independent investigation of my background, references, character, credit history, criminal or police records, including those maintained by both public and private organizations, and all public records for the purpose of confirming the information contained on my application and/or obtaining other information which may be material to my qualifications for employment.

I release Haddie's Home and/or its agents and any person or entity which provides information pursuant to this authorization from any and all liabilities, claims or lawsuits regarding the information obtained from any and all of the above-referenced sources used. The following is my true and complete legal name and all information is true and correct to the best of my knowledge.

Full Name (printed)

Maiden Name or Other Names Used

Social Security Number (for identification purposes only)

Signature

Date