



## Board Member Application

Haddie's Home Inc.  
P.O. Box 1525 Opelika, AL 36803  
334.744.9680 (office) 334.203.1763 (fax)

[www.haddies.org](http://www.haddies.org)

Submit completed application and related attachments to:  
[info@haddies.org](mailto:info@haddies.org) with **BOARD APPLICATION** in the subject line

Name: \_\_\_\_\_  
*First Middle Last*

Address: \_\_\_\_\_  
*Street City State Zip*

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

DOB: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Driver's License Number & State: \_\_\_\_\_

Emergency Contact: \_\_\_\_\_  
*Name Relationship Phone*

<b>Education:</b>	Name/Location of School	Diploma/Degree	Major	Minor	Graduated?
High School					
College/University					
Graduate School					

Professional Certificates or Licenses held: \_\_\_\_\_  
\_\_\_\_\_

Subjects or Special Studies: \_\_\_\_\_  
\_\_\_\_\_

Have you had any special education or training in residential group childcare and/or child welfare?

\_\_\_\_ Yes \_\_\_\_ No If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_

If you have been convicted, pled guilty, or pled "no contest" or "nolo contendere" to an offense other than a minor traffic violation, give date, offense, court, and sentence:

**Employment History:**

Present/Last Employer: \_\_\_\_\_ Position/Title: \_\_\_\_\_

Present/Last Employer: \_\_\_\_\_ Position/Title: \_\_\_\_\_

Present/Last Employer: \_\_\_\_\_ Position/Title: \_\_\_\_\_

**References**

Please list 5 references below that we have your permission to contact.

<i>Name</i>	<i>Company/Title</i>	<i>Address</i>	<i>Phone/Email</i>
1.			
2.			
3.			
4.			
5.			

***More about you...***

Please explain your interest in Haddie's Home:

Please tell us about what you are interested in doing at Haddie's (work with kids, facility maintenance, mentoring...):

Haddie's has multiple committees, which committees are you interested in? (*feel free to circle below or write in additional committee ideas*)

Spiritual/  
Educational

Finance

Development/  
Fundraising

Public  
Relations

Facilities

Legal

Hearts for  
Haddie's

Additional committee ideas:

**Statement of Applicant's Christian Faith**

Due to the unique nature and purpose of Haddie's Home, it is important that our employees be committed to the Christian principles as explained in our Statement of Faith. All of our employees are involved in times of prayer for our children, their families, and the ministry. They also actively participate in devotions and house-wide chapel services.

To help us evaluate our compatibility, please take a moment to answer the following:

Name and address of the church you presently attend:

Name and office phone number of your Pastor:

Number of years you've attended this church:

Tell us about your spiritual walk with the Lord:

**Applicant Disclaimer**

The answers I have given in this application are true, accurate and complete. I understand and agree that any false statements contained herein will be sufficient cause to remove my name from consideration for employment/volunteering. I further understand and agree that, if employed/selected, any false statements given above will be sufficient cause for dismissal without any obligation or liability to me other than payment, at the agreed upon rate, for services actually rendered.

I understand that this application or subsequent employment does not create a contract of employment nor guarantee employment for any definite period of time. If employed, I understand that I have been hired at the will of the employer and that my employment may be terminated at any time, with or without cause and with or without notice. I understand that no employee or representative of Haddie's Home, other than the Executive Director, has any authority to enter into any agreement for employment for a specified period of time or to make any agreement contrary to the foregoing. Further, the Executive Director may not alter the at-will nature of the employment relationship unless done so specifically in writing.

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Signature

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Date

## Consent to Background Investigation

Haddie's Home certifies that all reports, whether oral or written, will be kept strictly confidential and, except as required by law, information will only be revealed to the applicant or person whose duty requires him or her to participate in the decision for the transaction for which the report was ordered. Haddie's Home further certifies that the purpose of the investigation is very limited in scope and information received will be used for the sole purpose of making a determination regarding the qualifications of an individual for employment purposes, which term includes initial employment, promotion, reassignment, or retention as an employee.

I, \_\_\_\_\_, hereby authorize Haddie's Home and/or its agents to make an independent investigation of my background, references, character, credit history, criminal or police records, including those maintained by both public and private organizations, and all public records for the purpose of confirming the information contained on my application and/or obtaining other information which may be material to my qualifications for employment.

I release Haddie's Home and/or its agents and any person or entity which provides information pursuant to this authorization from any and all liabilities, claims or lawsuits regarding the information obtained from any and all of the above-referenced sources used. The following is my true and complete legal name and all information is true and correct to the best of my knowledge.

\_\_\_\_\_  
Full Name (printed)

\_\_\_\_\_  
Maiden Name or Other Names Used

\_\_\_\_\_  
Social Security Number (for identification purposes only)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date